

**CONFIDENTIALITY AGREEMENT**  
**Animal People ad Environment Action**

**APe Action Volunteer Agreement and Contract**

Please initial 1-8

1. I authorize Animals People ad Environment Action (APe Action) to seek emergency medical treatment for me in case of accident, injury or illness.
2. I agree to abide by all applicable laws, ordinances, and regulations pertaining to health, fire prevention, public safety, business licenses, sales tax, tax permits and applicable health liability insurance.
3. I agree to accept supervision and instructions from the staff relating to my duties at APe Action Events.
4. I will take ideas, constructive comments, concerns and suggestions directly to the Founders.
5. If communication problems develop between volunteers and me, I will report these to the Founders as soon as possible.
6. I understand that if I am injured while acting as an unpaid member of the volunteer staff, I am not covered by California State Worker's Compensation Law.
7. I understand the risks present in volunteer duties, particularly in working with animals, and walking said animals in an industrial area, and freely assume those risks and agree to release and indemnify APe Action, it's officers, agents, employees and volunteers from and against all claims for injury, accident, loss or danger to the undersigned as a result of such volunteer duties.
8. I agree that APe Action may use any photos of me or my name in any APe Action produced materials and waive any and all remuneration for use of name and/or photo.

Name: \_\_\_\_\_ Initial Here : \_\_\_\_\_ Date: \_\_\_\_\_

Emergency Contact Information:

In case of an emergency, whom should we notify?

Relationship:

Address:

Home:                      Work Phone:                      Cell Phone:

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## APe Action

### INDEMNITY WAIVER AND RELEASE OF LIABILITY - ASSUMPTION OF RISK

I, \_\_\_\_\_ In consideration for being permitted by APe Action to participate as a volunteer, I hereby agree that I will assume full responsibility for the death, personal injury and/or property damage suffered or sustained by or to me as a result of or in connection with my participation as a volunteer.

I agree, therefore, to release and indemnify APe Action (and for purposes of this agreement " APe Action " shall also include its Officers, Employees, Agents and Volunteers collectively) from and against all liability, claims, demands, damages to my person or property suffered or sustained as a direct or indirect result of my participation as a volunteer; even if such death, personal injury or property damage arises out of the negligence of APe Action.

I further agree, that I will not make any claim against, sue, attach the property of, or prosecute APe Action for any death, personal injury or property damage, whatever the cause or place of the event giving rise to the claim, in which I may suffer or sustain as a result of or in connection with my participation as a volunteer.

In addition, I hereby release and discharge APe Action from all actions, claims or demands that I now have or may hereafter have for any death, personal injury and/or property damage arising out of or in connection with my participation as a volunteer.

I hereby agree to release, indemnify and hold harmless APe Action and the persons mentioned above who might otherwise be liable to me (or my heirs or assigns) for damages.

It is understood and agreed that this Indemnity Waiver, Release of Liability and Assumption of Risk is intended to be binding on my heirs, distributees, guardians, legal representatives or assigns. His Indemnity Waiver, Release of Liability and Assumption of Risk are intended to be binding on my heirs, distributees, guardians, legal representatives or assigns.

I HAVE READ THIS AGREEMENT CAREFULLY AND FULLY, IFULLY UNDERSTAND THE CONTENTS. I AM AWARE THAT THIS IS AN INDEMNITY, WAIVER AND RELEASE OF LIABILITY AND A BINDING CONTRACT BETWEEN APe Action AND MYSELF, AND I SIGN IT OF MY OWN FREE WILL.

Date: \_\_\_\_\_ Volunteer name: \_\_\_\_\_